

EHS Manager

Overview:

Since 1916 **Mubea**, a German, family-owned automotive supplier, has focused on lightweight construction for heavy-duty suspension components and related products. We are the market leader in many segments of the spring industry supplying the world car manufacturers and leading Tier 1 system suppliers by utilizing over 11,000 workers worldwide in 28 production and development locations on four continents.

Mubea leads in innovation, design, development, and production of engine, suspension, transmission and body components. Our international standards are based on our technological developments and the most important objectives of the automobile industry: the sustained reduction of fuel consumption and emission levels.

For more information visit www.mubea.com

The person in this role will be responsible for all safety, health, and environmental compliance as well as issues for all local Mubea plants.

Responsibilities:

- Develop, implement, and maintain safety training such as lockout/tagout, fall protection, confined space, electrical, fork truck, hot work, etc.
- Develop prevention programs impacting accident trends and conduct job safety analyses
- On call 24/7 for environmental, safety, and facility emergencies, including security. Emergency coordinator for all incidents.
- Audits/ Inspects organization facilities to detect existing or potential accident and health hazards, determines corrective or preventive measures where indicated, and follows up to ensure measures have been implemented.
- Develop, implement, and maintain compliance programs to promote behavior based safety.
- Assembles permit applications, permit amendment applications, standard exemptions, source inventories, and calculations for submittal to state and federal regulatory agencies.
- Coordinate and lead efforts to design safety programs that will lead to ISO 18001 and OSHA VPP registration.
- Manage and maintain Mubea Environmental Management system, which is compliant with ISO 14001: 2004 Standards.
- Maintain and ensure compliance with environmental permits.
- Coordinate efforts to fix common facility problems involving plumbing, electricity, yards, and grounds.
- Develop, evaluate, recommend and support process and equipment changes and improvements to maximize safety and improve environmental impact of operations.
- Organize and manage safety committee and cross functional team.
- Monitor workers compensation claims, medical management, and costs.
- Prepare studies and analysis of accident causes and hazards to health for use by company personnel and outside agencies. Complete incident/accident reports and investigations.
- Maintain required paperwork such as OSHA 300 logs, workers compensation database, safety trends.
- Report daily metrics to management team.
- Plans and implements programs to train managers and employees in work site safety practices, fire prevention, and correct handling techniques for chemicals, toxins, equipment, and other materials.

- Prepares studies and analyses of industrial accident causes and hazards to health for use by company personnel and outside agencies.
- Provides information, signs, posters, barriers, and other materials to warn of potential and actual safety hazards and to prevent access to hazardous conditions.
- Leads the investigation of accidents and injuries and cooperates in the preparation of material and evidence for organization use in hearings, lawsuits, and insurance investigations.
- Compiles and submits accident reports required by regulatory agencies.
- Maintains material safety data sheets (MSDS) on hazardous materials used in workplace.
- Oversees the administration of workers' compensation program, including working with the insurance carrier to reduce employee lost time.
- Represents the organization in community or industry safety groups and programs.
- Maintains safety files and records.
- Perform other duties as required or directed by management.

Qualifications:

Minimum (Required) Qualifications: *(must meet in to perform the job at the required level)*

- Master's degree in Environmental, Safety, Engineering, Science or related field: or four to ten years related experience and/or training, or equivalent combination of education and experience.
- Strong understanding of federal, state, provincial and local regulations and requirements
- Supervisory experience
- Willingness to work on any shift and additional hours as required
- Effective verbal and written communication skills
- Strong leadership, analytical and problem solving skills
- Exceptional organizational skills
- Proficient use of Microsoft Office Suite and/or other software

Preferred Qualifications: *(if above and beyond the minimum required)*

- Safety related professional certifications (e.g. CSP, CIH)
- Master's degree in Environmental, Safety, Engineering, Science or related field
- Automotive or manufacturing experience

Mubea offer a comprehensive benefits package to include:

- Medical, with full service, doctor on site medical clinic
- PTO
- 401 (K)
- Tuition Reimbursement